



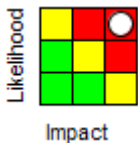

New Risks – Council Delivery Plan - 31

Risk Code	RR578	Risk Title	Resourcing
Risk Owner	Ian Couper	Updated By	
Year Identified	2022	Council Objective	People First
Risk Description	Vital additional actions require resources (e.g., staff and financial) to be redirected to enable them to be provided, which affects the delivery of other projects within the Council Delivery Plan. In the short-term, this is likely to include supporting the Homes for Ukraine scheme and providing financial hardship support.		
Ongoing Work	Risk mitigations: - Consider getting in additional staffing resource (especially where New Burdens funding available). - Signposting to external resources and support. - Process automation.		
Current Overall Risk Score	8		
Current Impact Score	3	Current Likelihood Score	2
Current Risk Matrix		Target Risk Matrix	
Date Reviewed	29-Apr-2022	Next Review Date	29-Jul-2022

New Risks

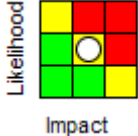
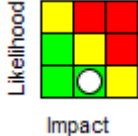
List of Approved Council Delivery Plan Risks

Code	Title	Current Score	Target Score
CDP01	Museum/HTH Recovery	5	1
CDP02	Tourism Strategy	1	1
CDP03	Business Recovery: Grants	1	1
CDP04	Town Centre Recovery	3	1
CDP05	Health Inequalities	7	3
CDP06	Economic Development Strategy	5	3
CDP07	Resident/Public EV Charging in our Car Parks	5	1
CDP08	Cycling Network	3	1
CDP09	EV Charging for Council Vehicles	5	1
CDP10	Royston Leisure Centre Solar Thermal	5	5
CDP11	Town Centre Strategies	5	1
CDP12	Finalise Pay on Exit Parking Review	1	1
CDP13	Replacement of Royston Town Hall Annexe	5	2
CDP14	Customer Portal	5	5
CDP15	Help Residents Make Payments at Convenient Locations	5	3
CDP16	Supplier Self-Service	5	3
CDP17	Empty Homes Strategy	4	3
CDP18	New Ways of Delivering Housing on Council Land	5	5
CDP19	Work with Stakeholders to Increase Accommodation for Single Homeless People	8	5
CDP20	Local Plan Implementation	9	5
CDP21	Master Planning	5	3
CDP22	Financial Sustainability/Balancing our Budget	9	5
CDP23	Full Review of Council Tax Reduction Scheme	5	3
CDP24	Response to Government Resources and Waste Strategy	9	5
CDP25	Green Space Management Strategy	1	1
CDP26	Charnwood House	5	1
CDP27	Museum Storage	5	3
CDP28	Local Government Boundary Review	3	1

Risk Title	Churchgate	Directorate	Enterprise
Risk Description	1. The regeneration will not meet expectations of stakeholders. 2. Regeneration of the Centre and surrounding area is not cost effective/not affordable. Including impacts of high inflation and likely recession.		
Current Risk Level		Target Risk Level	
Date Reviewed	17-Aug-2022	Next Review Date	17-Nov-2022

New Risks

Mitigating Actions Completed	
Ongoing Controls / Mitigations	<ol style="list-style-type: none"> 1. Controls: <ul style="list-style-type: none"> - Communications and consultation plan in place, which is kept updated. - Decisions explained, including that there will need to be compromises. 2. Controls: <ul style="list-style-type: none"> - Financial and consultancy support (as needed) is in place. - Cost effectiveness/value for money is a key part of developing options.
Notes	

Risk Title	Shared Prosperity Fund	Directorate	Resources
Risk Description	<ol style="list-style-type: none"> 1. Lack of general resources to deliver these projects as they are on top of those in service plans. 2. Failure to spend the money in the correct year, especially if there are delays in Government approval. 3. Lack of expertise in providing the required returns to Government on use of the grant. 4. Long lead times for capital elements means that items are unavailable until beyond the end of the funding period. 		
Current Risk Level		Target Risk Level	
Date Reviewed	15-Aug-2022	Next Review Date	15-Feb-2023
Mitigating Actions Completed			
Ongoing Controls / Mitigations	<ol style="list-style-type: none"> 1. As the general "Resourcing" risk, a need to prioritise and drop the delivery of lower priority projects. 2. Undertake preparation work where no/minimal cost impact. Respond promptly to requests from Government to get plan approved asap. 3. Use admin element of the grant to buy-in support for monitoring and returns. 4. Investigate the availability of required kit/materials and source at the earliest opportunity. 		
Notes			